

3 November 2020

The Hon Rob Lucas MLC
Treasurer
Department of Treasury and Finance
State Administration Centre
200 Victoria Square
ADELAIDE SA 5000

BY EMAIL

**Attention: Ms Simon Johnson
Director, Enterprise Bargaining, Industrial Relations
and Policy Branch**

Dear Treasurer

**SALARIED MEDICAL OFFICER ENTERPRISE AGREEMENT
RENEGOTIATIONS**

I refer to the telephone communication this morning from your Mr Johnson.

On 2 September 2020, the employer issued the Notice of Intention to Negotiate an Enterprise Agreement.

On 22 September 2020, SASMOA representatives attended the Department to discuss progress of the renegotiations with your delegates. The attendees were advised that there would be a delay in commencement of the renegotiations as the employer had yet to determine its agenda. The Department proposed a delay in renegotiations until 3 November 2020, to allow preparation of the employer's agenda. SASMOA at the time indicated its disappointment regarding delays in the commencement of the renegotiations and advised that SASMOA is ready and available to participate in any renegotiations when they commence.

Your Mr Johnson contacted the writer by telephone this morning and advised that the employer's representatives have not yet received

**SA Salaried
Medical
Officers
Association**

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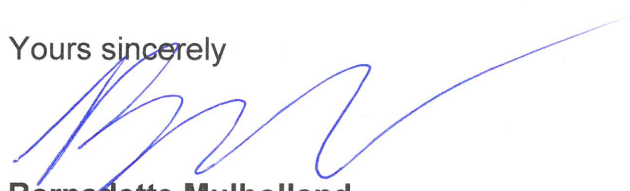
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instructions from the Department of Health and Wellbeing clarifying the items for discussion, and the scheduled meeting would not proceed.

We are disappointed by the further delay. We note that there are currently no further scheduled meetings between the parties and we have no indication from the employer of a date when renegotiations will commence. Noting the expiry of the Agreement in December we are concerned that these delay are not indicative of good faith bargaining by the employer.

Yours sincerely



Bernadette Mulholland
SASMOA, Senior Industrial Officer