

## **STRONG TURN OUT AT STOP WORK MEETING**

**EB BULLETIN #19 - 15 October 2021**

Thank you to the approximately 400 SASMOA members who attended the Stop Work Meeting on Wednesday.

The meeting was a strong demonstration of the commitment of members to securing a fair and reasonable Enterprise Agreement for all Salaried Medical Officers, including improvements in working conditions for Trainee Medical Officers (“TMOs”).

Members attending the Stop Work Meeting were very clear that they would not tolerate any attempt to bully and intimidate the medical workforce by the Chief Executive of the Department for Health and Wellbeing (“CE DHW”).

Members at the meeting passed a number of motions. To summarise, the motions were:

1. Supporting TMOs to be paid for all hours worked.
2. Supporting all TMOs to be able to take breaks.
3. Supporting all Salaried Medical Officers to manage their fatigue and workload, including by ensuring adequate breaks between periods of duty.
4. Calling on the Premier to meet with SASMOA President Dr Laura Willington and agree urgent resolution of the dispute.
5. Authorising the commencement of an industrial, political and community campaign with all SASMOA members taking action locally.
6. Attending a further stop work within three weeks.
7. Condemning the bullying behaviour of the CE DHW and instructing that a formal complaint be made.
8. Supporting TMOs to participate in the campaign.

The full motions can be read [here](#). Further information will be made available Monday to assist SASMOA members to implement the actions set out in the motions.

You and your colleagues insist on respectful behaviour from SA Health and a fair Agreement with reasonable working conditions. There was a clear message for the Government that it's time for their games to end and to get this done, so that doctors can get back to caring for patients.

Following the Stop Work Meeting SASMOA was informed by Members that the Employer was attempting to bully and intimidate individual Salaried Medical Officers about their participation by asking all services to provide names of doctors who attended the meeting.

SASMOA has now written to the Employer's representatives reminding them of the principles of freedom of association and that it is a breach of the Fair Work Act 1994 to injure, or threaten to injure, an employee in their employment because SASMOA is seeking better industrial conditions for its members. Copies of this correspondence has been forwarded to the CEOs and Directors of Workforce of each Local Health Network. A copy of the correspondence is [here](#).

Any member who is threatened with any action by the Employer because of their participation in the Stop Work Meeting or any part of the campaign for a fair Agreement should contact SASMOA. Such behaviour will not be tolerated.