



## **ALL MEMBERS**

### **Important Diary Date 9am Tuesday 23 November MASS STOP WORK MEETING ADELAIDE CONVENTION CENTRE**

As decided at the meeting on 4 November, SASMOA Members are advised of a system-wide one-hour Stop Work Meeting at 9am next Tuesday 23 November.

**This may be the last time all members can gather to send a clear message to the Government about working conditions before COVID is let into the State.**

It would be appreciated if Consultants can support their Trainees to attend the meeting, so please make any necessary arrangements now.

In our discussions with Treasury and Health over the last 14 months SASMOA has continued to reiterate the need for measures that improve the health, safety and wellbeing of all doctors.

To date the State Government has refused to address your fatigue-related concerns - including long working hours, the inability to take breaks and inadequate rest between shifts - or our requests that Trainee Medical Officers get paid for all the hours they work and receive longer, more secure contracts.

While rejecting your proposals to improve working conditions, the State Government is demanding:

- Consultants ordinary contracted hours being rostered to be worked on Saturday and Sunday without additional staffing;
- All time spent with SA Health patients who elect to be treated as private patients to be in addition to contracted hours;
- Increase in SA Health's cut of Rights of Private Practice earnings from 9% to 25%, a significant cut in the income of many Consultants.

**Please put Tuesday 23 November in your diaries now to send a message to the Government that these matters must be dealt with.**

In the lead up to next Tuesday, please also join us for our 30-minute lunchtime "Give Us A Break" stop works this week – schedule below:

- Flinders Medical Centre: 12.30pm - 1pm Wednesday 17 November 2021
- Women's and Children's Hospital: 12.30pm - 1pm Thursday 18 November 2021
- Lyell McEwin Hospital: 12.30pm - 1pm Friday 19 November 2021

The time and locations of the events are designed to spotlight to the public the problems doctors often have in taking meal breaks during a shift, and the sleep debt and fatigue associated with insufficient breaks between shifts.

Bernadette Mulholland  
Chief Industrial Officer